

Clifton Creek Primary School

CHILD SAFETY CODE OF CONDUCT – Students and Staff



Rationale:

To promote child safety in the school environment we acknowledge the following:

All students, regardless of ability, culture or race have a right to:

- Be treated with respect
- Feel safe
- Have their individual needs catered for
- Feel included
- Express ideas/feelings without fear of reprisal

All students, regardless of ability, culture or race have a responsibility to:

- Care and value themselves, others, teachers and the school community.
- Treat others with respect.
- Ensure they are inclusive
- Own their own behaviour
- Implement the 'Name it' action plan.

School staff adheres to the following standards about the ways in which school staff are expected to behave with children:

- School staff provide opportunities for all students, regardless of ability, culture or race, to learn
- School staff treat their students with courtesy and dignity
- School staff work within the limits of their professional expertise
- School staff maintain objectivity in their relationships with students

Implementation:

Procedures for responding to and reporting allegations of suspected child abuse Forming a belief on reasonable grounds

A person may form a belief on reasonable grounds that a child is in need of protection after becoming aware that a child or young person's health, safety or wellbeing is at risk.

Reporting a belief

Mandated staff members (*Teachers and Principals*) must make a report to Child Protection as soon as practicable after forming a belief on reasonable grounds that a child or young person is in need of protection.

Staff members, **whether or not mandated**, need to report to the principal their belief when the belief is formed in the course of undertaking their professional duties.

A report must be made as soon as practicable after forming the belief and on each occasion on which they become aware of any further reasonable grounds for the belief.

These procedures do not:

- prohibit or discourage school staff from reporting an allegation of child abuse to a person external to the school;
- state or imply that it is the victim's responsibility to inform the police or other authorities of the allegation;
- require staff to make a judgment about the truth of the allegation of child abuse; or
- prohibit staff from making records in relation to an allegation or disclosure of child abuse.

If the school identifies risks of child abuse occurring in one or more school environments the authority must make a record of those risks and specify the action(s) the school will take to reduce or remove the risks (risk controls).

Explanatory note: Different risk controls may be necessary for particular groups of children depending on the nature of the risk and the diversity characteristics of children affected by the risk.

- As part of its risk management strategy and practices, the school must monitor and evaluate the effectiveness of the implementation of its risk controls.
- At least annually, the school must ensure that appropriate guidance and training is provided to the individual members of the school staff about:
 - 1) individual and collective obligations and responsibilities for managing the risk of child abuse;
 - 2) child abuse risks in the school environment; and
 - 3) the school's current child safety standards.

Strategies to promote child empowerment and participation

- The school authority must develop strategies to deliver appropriate education about:
 - 1) standards of behaviour for students attending the school;
 - 2) healthy and respectful relationships (including sexuality);
 - 3) resilience; and
 - 4) child abuse awareness and prevention.
- The school must promote the child safety standards in ways that are readily accessible, easy to understand, and user-friendly to children.

References:

<http://www.education.vic.gov.au/school/principals/spag/safety/pages/dutyofcare.aspx>

This policy was last ratified by School Council on 07/11/2018
and is to be reviewed on an annual basis.